

Dr. SAKET JESWANI

B.Pharm | MBA (HR) | Ph.D (HR)

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Professor | Motivational Speaker | Leadership Coach | Behavioral Trainer | HR Consultant

PROFESSIONAL LINKS

<https://in.linkedin.com/in/drsaketjeswani>

https://www.researchgate.net/profile/Dr_Saket_Jeswani

<https://scholar.google.co.in/citations?user=QJqVusAAAAJ&hl=en>

<https://orcid.org/0000-0003-3678-3951>

Scopus Author ID: 57223917160 (Vidwan-ID : 294208)

PROFESSIONAL SUMMARY

- Total 18 years of professional experience.
- Ph.D. (HR), MBA (HR) & B.Pharmacy
- Research Fellowship (Postdoc) (Pursuing) – University of Mindanao, Philippines
- Research Fellowship (Pursuing) – Jose Maria College Foundation Inc, Philippines
- **Academics:**
 - Professor (HR/OB)
 - Dean - School of Management (OPJU) (2019 to 2024)
 - Approved PhD Supervisor & Examiner
 - Member of Academic Council & Board of Management at OP Jindal University
 - Expertise in teaching HR/OB & Research subjects with proven excellent performance
- **Institutional Building:**
 - Dean (Accreditations) & Director (IQAC) – ICFAI
 - Dean - Research & PhD Cell – OPJU
 - Dean – International Relations
 - Director (Admin) – OPJU Innovation Center (Entrepreneurship Cell) - OPJU
 - Convener of Institution Innovation Council (IIC) - OPJU
 - Member of Internal Quality Assurance Cell (IQAC) - OPJU
 - Member in Corporate Training Centre (CCET) - OPJU
 - Member in Center for Industry-Academia Collaboration (CIAC) - OPJU
 - Heading Admissions Team – Raipur Region (MBA & Executive MBA) - OPJU
- **Research:**
 - Proficiency in operating software like SPSS, AMOS, Mendeley, Microsoft Power BI
 - Editor & Reviewer of National & International Journals/Conferences
 - Keynote Speaker at various National/International Platforms
 - Resource Person for Research Methodology Workshops/Seminars
- **Motivational Sessions & Trainings:**
 - NLP Certified Coach & Trainer
 - Motivational Sessions – 75 sessions with 200+ students group
 - Behavioral Trainings – 102 trainings with 100+ professionals group
 - Outbound Trainings - Conducted 15 trips for students & professionals
 - Coaching/Mentoring – One to one Coaching/Mentoring (75 students)
- **International Associations:**
 - Board Member of International Association of Management & Human Resource Development (IAMHRD), Indonesia
 - Consultant for FCJ Professional Research & Consultancy Services, Philippines
 - Adjunct Professor, University of Mindanao, Philippines

EDUCATION

Research Fellowship (Postdoc)(Pursuing) (HR/OB) (2023 – 2025)

Jose Maria College Foundation Inc | Philippines

Research Fellowship (Postdoc)(Pursuing) (HR/OB) (2022 – 2024)

University of Mindanao (UM) | Philippines

SEPTEMBER 2014

Ph.D. – Faculty of Management (Human Resource)

Chhattisgarh Swami Vivekanand Technical University | Bhilai, C.G., India.

Title: “A Study of Faculty Turnover in Technical Education Institutes of India”.

It examines the probable causes and reasons of turnover intentions of faculty members of technical education institutes of India. In this study, I worked on various psychological & organizational issues like Psychological Ownership, Emotional Intelligence, Motivation, Personality, Learning, Organizational Culture & Climate and their impact on Turnover Intention of Faculty Members of Technical Educational Institutes of India.

MAY 2005

MBA: HR and Marketing | First Division

Department of Business Administration, Shri Shankaracharya College of Engineering and Technology | Bhilai, C.G., India

MAY 2001

Bachelor of Pharmacy | First Division

RKDF College of Pharmacy, Rajiv Gandhi Proudhyogiki Vishwavidyalaya | Bhopal, M.P., India.

APRIL 1996

Higher Secondary School Examination | First Division

Bharat Mata Vidhyalaya, Madhya Pradesh Board | Raipur, C.G., India

APRIL 1994

Senior Secondary School Examination | First Division with Distinction

Bharat Mata Vidhyalaya, Madhya Pradesh Board | Raipur, C.G., India

Experience

MARCH 2024 – Till Date

Dean (Accreditations), Director (IQAC), Convener (NEP 2020), Professor (FMS) | ICAI University | Raipur, Chhattisgarh, India

- Heading Ranking & Accreditations team for 2F, 12B, NAAC, NIRF– working closely with Vice-Chancellor & Registrar
- Heading IQAC and 30 Committees under it
- Ensuring adherence to academic standards, policies, and procedures, maintaining accreditation and regulatory compliance.
- Ensuring the development & implementation of university's strategic plan (IDP)
- Teaching HR/OB related subjects
- Supervising PhD Scholars & Master Projects of MBA Students

FEBURARY 2017 – MARCH 2024

Dean, Professor & Head | School of Management | OP Jindal University | Raigarh, Chhattisgarh, India

- **Dean (School of Management)**
 - Handling Academic & Administrative work pertaining to School of Management
 - Research & Case-led Teaching at different levels of UG & PG Courses (HR/OB & RM)
 - Oversee Admissions & Onboarding of Management Students
 - Conduct yearly BoS for Industry Linked Curriculum – **Implemented NEP 2020**
 - Launched MBA in **Business Analytics, Artificial Intelligence & Entrepreneurship**
 - Enrolled all MBA students in **NPTEL Courses**
 - Launched Flagship program of **Executive MBA**
 - Supervising PhD & MBA Students in Research (PhD – 2 & MBA Dissertation – 120)
 - Established NHRD Raipur Chapter
- **Dean (Research)**
 - Established **PhD Cell**
 - Collaborations & MoUs – **8 International & 10 National**
 - International Conferences – Organized **3 Conferences**
 - International FDPs – Organized **3 FDPs**
 - Established **Labs** – Business Analytics Lab, Financial Trading Lab
 - Established **Center of Excellence** – COE for L&SCM, COE for Innovation, COE for Professional Development, Teaching Learning Center
 - Launched **International Research Journal** (OPJU Business Review) as Chief Editor
- **Director (Innovation Center)**
 - Established **OPJU Innovation Center** (Entrepreneurship Cell) Section 8 Company
 - OPJU Innovation Fest – Organized **3 Fest**
 - Incubated **13 Start-ups** under Center
 - Established **Institutions Innovation Council (IIC)** of MHRD – Conducted 150+ activities
- **Member (Industry-Academia Collaboration)**
 - Industry Academia Conclave – Organized **2 Conclaves**
 - Collaborations & MoUs – **3 International & 7 National**
- **Member – Center for Corporate Training**
 - Corporate Trainings – Conducted **350+ Hours trainings** of Middle & Senior Level Employees
- **Member – Accreditations & Ranking**
 - Facilitated NAAC & NBA Accreditation
 - Facilitated Rankings of MBA Program – NBA, NIRF, The Week, India Today

NOVEMBER 2015 – JANUARY 2017

Associate Professor | Department of Management Studies | Sikkim Manipal University | Gangtok, Sikkim, India

- Research-led Teaching at different levels of Undergraduate and Postgraduate Courses
- Heading Faculty Members of HR Specialization
- Designing and Development of the overall Curriculum
- Supervising Research Students and Research Staff
- Acting as 'Research Coordinator' – Heading Research Committee
- Acting as FDP/Conference/Workshop Coordinator
- Coordinator for UGC, NAAC, NBA and ISO Accreditations/Affiliations
- Coordinator for International Collaborations

JUNE 2013 - OCTOBER 2015

Associate Professor | Rungta College of Engineering & Technology | Bhilai, CG, India

- Taught introductory and upper level courses in MBA
- Successfully improved student participation in the classroom Executed certificate/short term training programs for students.
- Assisted in a 15-day AICTE sponsored Faculty Development Programme (FDP).
- Guided MBA students for major projects.
- Supervised and evaluated students' research laboratory work.
- Incharge of Research Analysis Lab for MBA students.

JULY 2006 - APRIL 2013

Assistant Professor | Shri Shankaracharya Group of Institutions | Bhilai, C.G, India

- Taught courses in Human Resource Management, Compensation Management, Research methodology and Marketing Research.
- Served as Chief Editor of Quarterly management newsletter "Lakshya"
- Improved the attendance of students through counseling.
- Served as Head of the Department Incharge
- Served as Chief Coordinator of "Entrepreneurship Development Cell" and received Grant-in-Aid of Rs 4 Lakh from AICTE.
- Served as Co-convener of International Conference 'Transilience-2012'.
- Organized various management events, workshops, industrial visits, out bound training programmes and guest lectures for management students.
- Advised and mentored postgraduate students placed on academic probation.

JUNE 2005 – JUNE 2006

Executive – Human Sourcing | Vitasta Consulting | Mumbai, Maharashtra, India.

- Served as Recruitment & Staffing Consultant
- Served as Trainer & Motivational Consultant
- Involved in Human Resource Planning of client organization
- Involved in Job Analysis & Compensation Designing of client organization
- Involved in Talent Acquisition for client organization

INVITED RESEARCH TALKS

- Speaker in the capacity of International Partner of Central Mindanao Colleges, Philippines in the 2nd International Multidisciplinary Research Conference on 15 Jan 2023 on the theme "Mobilising Multidisciplinary Researchers Towards Educational Recovery"
- Resource Speaker at UGC Sponsored Workshop on Research Methodology on 23 Feb 2022 on the topic "Questionnaire Design & Sampling Design" organized by Human Resource Development Centre, Sant Gadge Baba Amravati University, Amaravati.
- Resource Speaker in a one week workshop on "Research Methodology" from 21-26 February 2022 and delivered a lecture on 25 Feb 2022 on the topic "Hypothesis Testing" organized by Department of Economics, RTM Nagpur University.
- Keynote Speaker in the International conference on "Emerging Trends in Multidisciplinary Research & Innovation" organized by LCIT Group of institutions, Bilaspur on 19 & 20 April 2022.
- Speaker in the capacity of International Partner in the 1st International Multidisciplinary Research Conference for Undergraduate category, themed: Mobilizing Multidisciplinary Researches Towards Educational Recovery, on 27 May, 2022 organized by Central Mindanao Colleges (CMC), Philippines.
- Resource Speaker in a National E- Workshop Series on "Research Methodology in Scientific Studies" on the topic "Questionnaire and Sampling Design" on 7th June 2022 in organised by Govt.Lahiri P.G. College, Chirimiri, Koriya (C.G.)
- Keynote Speaker in the 2nd International Conference in Management, Education, Agribusiness Business Entrepreneurship organized by Universitas Sulawesi Tenggara, Kendari, Indonesia in cooperation and partnership with IAMHRD, Indonesia, together with Jose Rizal University, Phillipines, KTO Karatay University, Turkey and Politiknik Sultan Aslan Shah, Malaysia on 16 Dec 2021
- Keynote Speaker in International seminar on "Strengthening Student Leadership for Global Competencies in Industrial and Social Revolution" organized by BEN University, Indonesia on 22 Feb 2021.
- Resource Person for Five Days eFDP on "Data Analysis with AMOS" on 22-26 June 2020 organized by Rukmini Devi Institute of Advanced Studies, Delhi.
- Resource Person for eMDP on "Emotional Intelligence for Personal & Professional Success" on 19th June 2020 organized by Rukmini Devi Institute of Advanced Studies, Delhi.
- Keynote Speaker in 4th International Conference on 'Management, Entrepreneurship, Finance, Economic and Education' at Kendari, Indonesia on 23-24 August 2019.
- Resource Person for Six Days AICTE STTP on "Research Methodology & Data Analysis" on 16 – 17 July 2019 at Datta Meghe Institute of Management, Nagpur.
- Resource Speaker for TEQIP program on "Co-creating innovation and entrepreneurship: Role of industry and academia" on 14-16 March 2019 at Shri Shankaracharya Technical Campus, Shri Shankaracharya Group of Institutions, Faculty of Pharmaceutical Sciences, Bhilai, Chhattisgarh.
- Resource person for Two Days Faculty Development Program on "Basic Tools & Techniques for Contemporary Research" on 2nd – 3rd February 2019 at Centurion University, Bhubaneswar, Odisha.
- Resource person for Two Days National Workshop on "Structural Equation Modeling" on 24th – 25th January 2019 at Gangadhar Meher University, Sambalpur, Odisha.

- Resource Person for Workshop on ‘Writing a Paper for International Publication’ on 27 July 2018 at Cor Jesu College, Digos City, Philippines.
- Keynote Speaker at ‘International Multidisciplinary Research Conference’ on 28 July 2018 organized by Central Mindanao College, Kidapawan City, Philippines.
- Resource Person for Workshop on ‘Practical Tips on Publishing a Paper for International Publication’ on 29 July 2018 at Cor Jesu College, Digos City, Philippines.
- Speaker for Research Forum on prelude activity for the upcoming IRCon 2018: International Research Conference on 30 July 2018 at Jose Maria College, Davao, Philippines
- Resource Person for National Workshop in ‘Structural Equation Modeling’ on 21 & 22 July 2018 at Gangadhar Meher University, Sambalpur, Odisha.
- Resource person for National Workshop on “Citing & Referencing” on 18 Sept, 2017 at Gangadhar Meher University, Sambalpur, Odisha.
- Resource person for Pre-PhD Course Work on 22 June, 2017 at Dhanwate National College, Nagpur University.
- Invited Speaker & Session Chair in International Conference on ‘Innovation & Sustainable Development in Science, Management & Technology’ at Shri Shankaracharya Institute of Professional Management & Technology (SSIPMT), Raipur, on 25-26 March 2017.
- Keynote Speaker in 2nd International Conference on ‘Management, Entrepreneurship, Finance, Economic and Education’ at Kendari, Indonesia on 20-21 March 2017.
- Keynote Speaker in 3rd International Conference on ‘Health, Management, and Education’ at Bengkulu, Indonesia on 22 March 2017
- Keynote Speaker in International Research Fair for Graduate Education (Series No. 5), to be held at University of Mindanao, Matina Campus, Davao City, Philippines on November 3-4, 2016, with the theme Best Practices in Graduate Research from the Global Grounds.
- Keynote Speaker in Interdisciplinary 3.0 National Conference on “Transformation Basic Research Excellence” on 19th August 2016 at Brokenshire College, Philippines.
- Resource person for UGC, HRDC Summer School on the theme “New Trends in Teaching and Research” on 25 July, 2015 at Pt. Ravishankar Shukla University, Raipur, India.
- Guest Speaker for the FDP on “Research methods and its applications” on 1st Nov 2014 at MJ College, Bhillai, India.

CORPORATE TRAINING

- NLP Certified Trainer & Coach
- Conducted many Corporate Training sessions for various corporate Houses
- Organized various Outbound Training Programmes for Students & Employees

AWARDS & ACCOMPLISHMENTS

- Received Dr. TMA Pai Award “Spirit of Manipal” 2015-2016: Academics
- Received Grant-in-Aid of Rs 4 Lakh from AICTE under “Entrepreneurship Development Cell”.
- Received excellent teaching performance evaluations in all categories in every semester.

SERVICE & CONSULTING

Administrative Service

- *BoM Member, Academic Council Member: OP Jindal University*
- *BoS Member: Chhattisgarh Swami Vivekananda Technical University (2010 – 2013), Sikkim Manipal University (2015-2017), Shri Shankaracharya Professional University*
- *Ph.D Examiner: Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur & MATS University, Raipur*
- *Ph.D Supervisor: OP Jindal University, India*

Professional Service

- *Prepared Self Learning Material for Suresh Gyan Vihar University, Jaipur.*
- *Editorial Board Member: Southeast Asian Interdisciplinary Research Journal, International Refereed Journal of Brokenshire College, Philippines.*
- *Editorial Board Member: International Journal of Human Resources Management and Research, Transstellar Journal Publications and Research Consultancy Private Limited. Reviewer: Journal of Management & Sustainability, Canadian Centre of Science & Education, Canada.*
- *Reviewer: International Journal of Intercultural Information Management, Inderscience Publisher.*
- *Reviewer: International Journal of Human Resources Management, International Academy of Science, Engineering & Technology.*
- *Reviewer: Tinubdan – The research Journal of University of Mindanao, Phillipines.*
- *Editorial Board Member: Slongan - The Official Scientific Journal of Cor Jesu College, Phillipines.*
- *Reviewer: Research in Economics & Management, SCHOLINK INC., United States.*
- *Reviewer: EURAM-2016 Annual Conference, 1 – 4 June 2016, Paris.*
- *Reviewer: EURAM-2017 Annual Conference, 21 - 24 June 2017, Glasgow.*
- *Reviewer: EURAM-2018 Annual Conference, 20 - 23 June 2018, Reykjavik, Iceland.*
- *Reviewer: EURAM-2019 Annual Conference, 26 – 28 June 2019, Lisbon, Portugal.*
- *Reviewer: EURAM-2020 Annual Conference, 15 – 17 June 2019, Zurich, Switzerland.*
- *Reviewer: EURAM-2022 Annual Conference, 15 – 17 June 2019, Zurich, Switzerland.*
- *Reviewer: EURAM-2023 Annual Conference, 14 – 16 June 2019, Dublin, Ireland.*
- *Reviewer - International Journal of Manpower, Emerald Publishing.*
- *Reviewer - Journal of Applied Research in Higher Education, Emerald Publishing.*
- *Reviewer - International Journal of Intercultural Information Management, Inderscience.*
- *Reviewer – Asia Pacific Journal of Multidisciplinary Research, Philippines.*
- *Reviewer – Journal of Applied Research in Higher Education, Emerald Publishing*
- *Reviewer – Int. J. of Indian Culture and Business Management, Inderscience.*

RESEARCH INTERESTS

- *Research Interest Area* – Human Resource Management & Organizational Behaviour
- *Macro Themes* – Examining the Psychological, Cultural and Organizational factors that shape Organisational Structures and Systems, Organizational Dynamics, Organizational relationships and HR Processes & Practices.
- *Micro Themes* – The principles that govern Leadership, Motivation, Decision-making, Commitment, Organisational Citizenship, Individual Psychology and Turnover & Retention.

PUBLICATIONS

Peer Reviewed - Refereed

1. "Integrating Talent Engagement as a Strategy to High Performance & Retention", "Asia-Pacific Journal of Management Research and Innovation", Asia-Pacific Institute of Management, New Delhi, Vol.4, No.4, Oct-Dec 2008, pp. 14-23, ISSN: 0973-2470. (Sage), <https://doi.org/10.1177/097324700800400402>
2. "Conceptual Framework on Psychological Ownership as Predictor of Turnover Intentions", International Journal of Research in Social Sciences and Humanities, Jan-Mar 2012, Volume: 0, Issue: 01, Online ISSN: 2278 - 0157.
3. "Impact of Psychological Empowerment on Turnover Intention: An Empirical Study on Faculty Members of Technical Educational Institutes of India", International Journal of Research and Development, Volume: I, Issue: II, 2012, ISSN (Online) - 2279-073X, ISSN (Print) - 2279-0438.
4. "Impact of Organizational Climate on Turnover Intention: An Empirical Analysis on Faculty Members of Technical Education of India", International Journal of Business Management & Research (IJBMR). Volume: 2, Issue: 3, Sep 2012, ISSN (Print): 2249-6920, ISSN (Online): 2249-8036.
5. "Evaluating the Impact of Self-Directed Learning on Turnover Intention: A Study on Faculty Members", International Journal of Research in IT, Management & Engineering, Volume: 2, Issue: 11, November-2012, ISSN: 2249-1619.
6. "Impact of Organizational Commitment on Turnover Intention: An Empirical Study on Faculty Members of Technical Education Institutes of India", Asian Journal of Management, Volume 05, Issue 2, April-June, 2014, ISSN No: 0976-495X, 2321-5771 (online), PP-211 to 217.
7. "Do Intrinsic Motivation Influence Turnover Intention? Structural Equation Modelling Approach Among Technical Faculty Members", International Journal of Business and General Management (IJBGM), Nov 2016; 1-20, ISSN(P): 2319-2267; ISSN(E): 2319-2275.
8. "Understanding Barriers of Knowledge Management Implementation (Interpretive Structural Modelling Approach)", International Journal of Management, IT & Engineering Vol. 8, Issue 12, December 2018, ISSN: 2249-0558.
9. "Role of Electronic Media Advertisement On Customers' Purchase Decisions", Journal of Positive School Psychology, Vol 6, Issue 9, Sept 2022, ISSN 2717-7564.

Indexed in EBSCO & ProQuest

1. "The Work-Life Balance – An Ingredient of High Performance: An Empirical Study on BSP Employees", "ANVESHA", Journal of IES Management College & Research Centre, vol.1 No.1, Jan-June 2008, pp. 55-69.
2. "Assessment of Employability Skills among Fresh Engineering Graduates: A Structural Equation Modeling Approach", The IUP Journal of Soft Skills, Volume 10, Issue 2, June 2016, ISSN: 0973-8479.

Indexed in SCOPUS & ABDC

1. "Factors Influencing Job Satisfaction: A Study on the Technical Institutions in Chhattisgarh", Management and Labour Studies, XLRI, Jamshedpur, Vol. 34, No. 4, November 2009, pp. 518 – 533, ISSN 0258-042X (Sage) **(ABDC Category C)**
<https://doi.org/10.1177/0258042X0903400404>
2. "Impact of Individual Personality on Turnover Intention: A Study on Faculty Members", Management and Labour Studies, August, 2012, 37(3), 253–265, ISSN: 0258042X. (Sage) **(ABDC Category C)**
3. "Effectiveness of Print Media Marketing in Digital Age: A Study on Indian Telecommunication Industry", FIIB Business Review, Volume 10, Issue 1, March, 2021, eISSN: 24552658 **(ABDC Category C)**
[10.1177/2319714521992631](https://doi.org/10.1177/2319714521992631)
4. "How Employees Raise Voice? A Model of Employees Voice Regulation", SCMS Journal of Indian Management, Volume XIX, Issue 1, Jan-March, 2022, ISSN 0973 -3167.
5. "Psychological Contract Violation and Turnover Intention: Do Trust and Organizational Commitment Matter?", FIIB Business Review, Volume 12, Issue 3, Sept, 2023, eISSN: 24552658
<https://doi.org/10.1177/23197145231194146> **(ABDC Category C)**
6. "The Underlying Motivational Process Behind Faculty Members' Voice Behavior: An Experimental Design", Prabandhan: Indian Journal of Management, Volume 17, Issue 2, Feb 2024, ISSN 0975-2854. [10.17010/pijom/2024/v17i2/173327](https://doi.org/10.17010/pijom/2024/v17i2/173327)
7. "Role of Social Media Advertisement on Customers' Purchase Decisions", Int. J. of Electronic Marketing and Retailing **(Submitted for Publication) (ABDC Category C)**
8. "Enhancing Customer Satisfaction through Empowering Employees in the Electric Vehicle Industry: A Strategic Human Resource Management Approach", Business Perspectives and Research, **(Submitted for Publication) (ABDC Category C)**
9. "Depicting the Religious Practices: A Qualitative Ethnographic Study on Gurudwara", Journal of Contemporary Ethnography **(Submitted for Publication)**

Indexed in Web of Science (WoS)

1. "Emotional Intelligence as an Antecedent of Turnover Intention: An Empirical Analysis on Faculty Members", International Journal of Management (IJM), May – August 2012, Volume: 3, Issue: 2, 387-400, ISSN (Print): ISSN 0976-6502, ISSN (Online): ISSN 0976-6510.

Indexed in UGC Care, EBSCO & ProQuest

1. "Psychological Empowerment and Organizational Citizenship as a Talent Retention Strategy: An Empirical Study on the Employees of Bhilai Steel Plant", BVIMR Management Edge, Journal of Bharati Vidyapeeth University Institute of Management & Research, New Delhi, Vol. 2, No. 2, July-Dec 2009, pp. 12-22, RNI No. DELENG/2007/25437.
2. "A Study on Impact of Predictors of Psychological Ownership on Turnover Intention among Faculty Members", International Journal of Exclusive Management Research (IJEMR), February 2012, Volume: 2, Issue: 2, ISSN (Print): 2249 – 8672, ISSN (Online): 2249 – 2585.
3. "The Digital Educational Divide: Public v/s Private Schools w.r.t. Primary Education in Chhattisgarh", JIM QUEST: Journal of Management & Technology, Volume 19, Issue 1 January-June 2023. ISSN 0978-6280.

National Conferences

1. "Impact of Organizational Commitment on Turnover Intention: An Empirical Study on Faculty Members of Technical Education Institutes of India", "Challenges Facing Management Education-An Indian Perspective", Department of Management Studies, St. Thomas College, Bhilai, 25 -26 Feb, 2013.
2. "Impact of Job Satisfaction on Turnover Intention: An Empirical Study of Faculty Members of Technical Education Institutes of India", "Emerging Innovations & Practices in Indian Business", Institute of Management, Pt. Ravishankar Shukla University, Raipur, 6-8 Sep, 2013.
3. "The underlying motivational process behaviour behind faculty members voice behaviour: An Empirical Design" in the International conference on the topic "Emerging trends multidisciplinary research and innovation" on 20 April, 2022.
4. Presented papers in 10+ other national conferences/seminar.

International Conferences

1. "Human Resource Accounting - The Valuation of Human Capital", "Management Science & Art", Faculty of Management Studies, Gurukul Kangri University, Haridwar, Uttarakhand, 15-17 Sep, 2008.
2. "Human Capital Management- The Knowledge Based Approach", "Managing Global Business Competition: World Best Practices," Department of Business Administration, Mohanlal Sukhadia University, Udaipur, Rajasthan, 22-24 Sep, 2008.
3. "Impact of Organizational Citizenship Behaviour on Turnover Intention of Faculty Members of Technical Educational Institutes of India", International Conference on "Managing Human Resource at Workplace" on 14-15 Dec 2012 at Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore, Karnataka.
4. "Structural Equation Modeling of Leader-Member Exchange, Organizational Justice, Organizational Support and Turnover Intention: A Study on Technical Faculty Members of India", International Conference on "Management, Entrepreneurship, Finance, Economics and Education (ICMEFEE) 2017" on 20 March 2017 at Halu Oleo University, Kendari, Indonesia.

5. "Does Psychological Contract Violation affect Turnover Intention? Mediating Role of Trust and Organizational Commitment among Faculty Members", International Conference on "Sustainable Human Resource Management: Practices, Policies & Perspectives in South Asia" on 1st & 2nd November 2018 at University of Hyderabad.
6. "Reasons for Skill Mismatch in Labour Market: A Study on Millennials", International Seminar on "Employment and Employability of Higher Education Graduates" on 19th & 20th February 2019 organized by National Institute of Educational Planning and Administration (NIPEA), New Delhi in collaboration with British Council of India.
7. "A Study on Impact of Digital and Social Media on Customer Retention in Context of Indian Telecommunication Industry", International Conference on Digital Economy on 6-8 Dec 2019 organized by Indian Institute of Management (IIM) Raipur.
8. Presented papers in 10+ other national conferences/seminar.

Book Authored

1. "Individual & Organizational Psychology- A Perspective on Turnover Intention of Faculty Members", Lambert Academic Publication, ISBN: 978-3-659-52474-5.

Publication of Patent

1. "THE ROLE OF BLOCKCHAIN APPLICATIONS IN SUPPLY CHAIN MANAGEMENT", Application no. 202321008875 was published on 24 Feb 2023.

Book Chapters

1. "Human Capital Management - The Knowledge Based Approach", Managing Global Competition-A Holistic Approach, Macmillan India Ltd, ISBN: 9780230636460, pp: 274-287, First Print, 2008.
2. "A Study on Competitive Labour Market: Critical Examination of Faculty Shortage & Turnover", 'Managing Turbulence in Management Education, AIMA, Excel Books Pvt Ltd, ISBN: 978-81-8323-131-2, 1st Ed. 2014.

Workshop/FDP Attended

1. "Training on SPSS" by India soft Technologies (P) Ltd., on 21st & 22nd September 2006 at SSCET, Bhilai.
2. "Workshop on Case Writing" on 7th & 8th March 2007 at SSCET, Bhilai.
3. Seven Days QIP on "Retailing: Emerging Dimensions" from 24th to 29th December 2007 at Faculty of Management Studies, BHU, Varanasi.
4. "HR Conference: Imbibing Corporate Culture" on 10th September 2009 organized by Confederation of Indian Industry (CII) at Raipur.
5. "Workshop on Business Research Methods" from 3rd to 5th April 2013 at Faculty of Management Studies, SSGI, Bhilai.
6. Two Weeks Faculty Development Programme (AICTE Sponsored) on "Statistics: An Enabling Tool for Research Methodology" from 4th to 17th May 2015, Organized by Department of Management Studies, Rungta College of Engineering & Technology, Bhilai

ORGANISED/CONDUCTED

1. Transilience: An International Conference on "Technology Enabled Organizational Transformation" on 22nd - 23rd June 2012 at Shri Shankarcharya Institute of Technology and Management, Bhilai.
2. Industry-Academia Conclave (IAC 2018) on "Realigning Education towards Industry Needs" held on 12th - 13th April 2018 at OP Jindal University.

3. Virtual HR Summit - Pinnacle 2020: Challenges, Opportunities and Market Scenario on 6th – 10th Dec 2020 at OP Jindal University.
4. 2nd International Conference on "Roles of Innovation, Entrepreneurship and Management for Sustainable Development" on November 27-28, 2021 at OP Jindal University.
5. 3rd International Conference on "Roles of Innovation, Entrepreneurship and Management for Sustainable Development" on November 25-26, 2022 at OP Jindal University.
6. International Faculty Development Program of five days on "Basic Data Analysis Through SPSS" on 12-16 Dec 2022 at OP Jindal University.
7. International Faculty Development Program of five days on "The Secrets of Quality Research Paper writing and Publishing" from 16th to 20th January 2023 at OP Jindal University.
8. 4th International Conference on "Roles of Innovation, Entrepreneurship and Management for Sustainable Development" on November 3-4, 2023 at OP Jindal University.

Ph.D. SUPERVISION

1. Shaji Mathai, A Study on Integrated Marketing Communication in Telecom Sector, Fall 2018-23, OP Jindal University.
2. Durgesh Sathpathy, A Study on Antecedents and Outcomes of Psychological Contract Fulfillment among Faculty Members of Technical Educational Institutes of India, Fall 2019-24, OP Jindal University.

AFFILIATIONS

- National HRD Network
Membership: Individual
Life Membership
Membership Number: L/RPR/39490/082010
Issue Date: 30/08/2010
- Registered Pharmacist of
Chhattisgarh State Pharmacy
Council, India Registration no.
D.No./C.G./Pharma/2013/2468

PERSONAL DETAILS

- Date of Birth: 23-July-1978
- Fathers Name: Dr M.L. Jeswani
- Nationality: Indian
- Marital Status: Married
- Passport: N7167621 Date of Expiry: 05/06/2026
- Permanent Address: A/148, Street No. – 29, Smriti Nagar, Bhilai, C.G., India, 490020
- Present Address: OP Jindal University Campus, Punjipathra, Raigarh, C.G. India, 496109

REFERENCES

- Mr. Pradeep Dhar, CMD
Vitasta Consulting 311, Ganatra
Estate, Khopat, Thane (W), Maharashtra
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